



REBUILDER

THE ARCHITECT OF ORDER AND ACCOUNTABILITY

Belonging Pillar Leadership

1 CORE LEADERSHIP BEHAVIORS

ACCOUNTABILITY - Take responsibility for clearing confusion and creating order that everyone can trust

ORGANIZATION - Establish simple, clear processes that everyone can follow with confidence

IRREVERENCE - Challenge outdated policies while maintaining responsibility and respect

3 YOUR 10 LEADERSHIP SUPERPOWERS

1. **Drive Accountability** - Take responsibility for clearing confusion and creating order
2. **Optimize Organization** - Establish simple, clear processes that everyone can follow
3. **Practice Healthy Irreverence** - Challenge outdated policies while maintaining responsibility
4. **Shape Purposeful Change** - Discard broken processes to create clean, simple solutions
5. **Serve Higher Accountability** - Approach challenges with integrity and order
6. **Take Responsibility** - Accept accountability for team impact and mission
7. **Create Organizational Clarity** - Establish clean, simple, ordered processes
8. **Cultivate Belonging Through Structure** - Use organization to clearly define responsible roles
9. **Discern Astutely** - Encourage teams to bring order through fresh perspectives
10. **Communicate with Clarity** - Maintain clean, transparent, accountable information flow

2 PRIMARY CORE VALUES

ACCOUNTABILITY

ORDER

RESPONSIBILITY

SIMPLICITY

CLARITY

INTEGRITY

PROCESS

STRUCTURE

4 GROWTH OPPORTUNITIES & RECOVERY STRATEGIES

WARNING SIGN: FULL OF DOUBT AND CONFUSION?

Recovery Strategy 1: Establish order through simple accountability - start by clarifying one process at a time until clarity returns

Recovery Strategy 2: Create clarity through responsible action - take one decisive step toward order, no matter how small

5 YOUR LEADERSHIP IMPACT: **Creates Belonging Through Structured Renewal**

As a Rebuilder leader, you create belonging by bringing order from chaos and clarity from confusion. Your accountability and organizational skills make teams feel secure and capable, while your healthy irreverence ensures that structures serve people rather than constraining them. You transform broken systems into simple, effective processes that unite teams around shared responsibility.