



PATHFINDER

THE ADAPTIVE EXPLORER OF NEW HORIZONS

Safety Pillar Leadership

1 CORE LEADERSHIP BEHAVIORS

ADAPTABILITY - Replaces outmoded systems with learning-focused approaches that evolve with change

PERSONAL GROWTH - Creates brave spaces where knowledge and learning are celebrated as paths to development

EXPLORATION - Takes personal journeys of discovery that benefit and inspire the entire team

3 YOUR 10 LEADERSHIP SUPERPOWERS

1. **Explore Uncharted Territory** - Take personal journeys of discovery that benefit the entire team
2. **Demonstrate Adaptability** - Replace outmoded systems with learning-focused approaches
3. **Champion Personal Growth** - Create brave spaces where knowledge and learning are celebrated
4. **Cultivate Curiosity** - Deliberately explore outside comfort zones for new knowledge
5. **Share Discoveries** - Transform adventures into learning opportunities for all
6. **Guide Growth Journeys** - Provide backup as teams seek new levels of awareness
7. **Establish Psychological Safety** - Create spaces where discovery and adaptation are respected
8. **Actualize Potential** - Transform knowledge into strategic action plans
9. **Maintain Fresh Perspectives** - Keep information flowing through continuous learning
10. **Adapt Strategically** - Adjust plans based on new discoveries and learning

2 PRIMARY CORE VALUES

 **ADVENTURE** 

 **DISCOVERY** 

 **KNOWLEDGE** 

 **LEARNING** 

 **GROWTH** 

 **CURIOSITY** 

 **EXPLORATION** 

 **AWARENESS** 

4 GROWTH OPPORTUNITIES & RECOVERY STRATEGIES

WARNING SIGN: BECOME INTOLERANT OF UNFAMILIAR?

Recovery Strategy 1: Reconnect with adventure through new discoveries - deliberately seek out unfamiliar experiences to reignite your explorer spirit

Recovery Strategy 2: Take action to learn something new - commit to a specific learning goal that pushes you beyond current knowledge

5 YOUR LEADERSHIP IMPACT: Provides Safety Through Continuous Learning

As a Pathfinder leader, you create psychological safety by showing that growth and adaptation are not only acceptable but celebrated. Your willingness to explore uncharted territory and share your discoveries makes teams more resilient, innovative, and confident in facing change. You transform uncertainty into exciting opportunities for collective learning and development.