



# OPTIMIST

THE JOYFUL CATALYST OF POSITIVE ENERGY

## Safety Pillar Leadership

### 1 CORE LEADERSHIP BEHAVIORS

**POSITIVITY** - Creates uplifting environments where trust naturally flourishes through authentic optimism

**SPONTANEITY** - Embraces wonder and play to spark curiosity and creative solutions

**TRUST** - Builds unwavering faith in people while respecting boundaries

### 2 PRIMARY CORE VALUES

♥ TRUST ♥

🩹 LOYALTY 🩹

👤 FAITH 👤

🔭 WONDER 🔭

🎠 PLAY 🎠

🎉 JOY 🎉

💡 HONESTY 💡

💎 INTEGRITY 💎

### 3 YOUR 10 LEADERSHIP SUPERPOWERS

1. **Radiate Positivity** - Create environments where trust naturally flourishes through authentic optimism
2. **Build Unwavering Trust** - Demonstrate loyalty by respecting boundaries and keeping faith with team members
3. **Embrace Spontaneity** - Allow wonder and play to spark curiosity and creative solutions
4. **Ensure Psychological Safety** - Support team members with honest, transparent communication
5. **Celebrate Differences** - Welcome unique contributions with genuine faith in people's potential
6. **Ignite Passion** - Insist on free expression while maintaining integrity
7. **Foster Deep Loyalty** - Act with consistent positivity that builds lasting trust
8. **Create Engagement** - Share knowledge with playful energy that invites participation
9. **Build Bridges** - Communicate with honesty and wonder that connects people
10. **Grow Communities** - Inspire teams through faith in collective possibilities

### 4 GROWTH OPPORTUNITIES & RECOVERY STRATEGIES

**WARNING SIGN:  
HAVE YOU LOST TRUST?**

**Recovery Strategy 1:** Rebuild faith through curiosity and wonder - return to exploring possibilities with childlike enthusiasm

**Recovery Strategy 2:** Accept support to restore positive trust - allow others to help you rediscover your natural optimism

### 5 YOUR LEADERSHIP IMPACT: **Creates Psychological Safety Through Positive Energy**

As an Optimist leader, you naturally create environments where people feel safe to take risks, share ideas, and be themselves. Your genuine faith in people's potential and your playful approach to challenges makes teams more innovative, engaged, and resilient. You transform workplace culture through trust, wonder, and authentic positivity.