



DISRUPTOR

THE TRANSFORMATIVE CATALYST OF MEANINGFUL CHANGE

Belonging Pillar Leadership

1 CORE LEADERSHIP BEHAVIORS

CHANGEMAKING - Look for meaningful solutions beyond the status quo that create lasting transformation

RESILIENCE - Welcome challenges as opportunities for purposeful growth and stronger foundations

SYNERGISM - Use differentiation to build belonging through transparency and collective strength

2 PRIMARY CORE VALUES

 **CHANGE** 

 **RESILIENCE** 

 **MEANING** 

 **PURPOSE** 

 **TRANSFORMATION** 

 **COURAGE** 

 **AUTHENTICITY** 

 **TRANSPARENCY** 

3 YOUR 10 LEADERSHIP SUPERPOWERS

1. **Catalyze Change** - Look for meaningful solutions beyond the status quo
2. **Demonstrate Resilience** - Welcome challenges as opportunities for purposeful growth
3. **Create Synergy** - Use differentiation to build belonging through transparency
4. **Challenge Conventions** - Seek new perspectives that add meaning to work
5. **Embrace Realistic Change** - Respect vulnerability as pathway to purpose
6. **Self-Empower Through Change** - Face fears to discover deeper meaning
7. **Practice Purposeful Disruption** - Accept that meaningful change requires resilience
8. **Bounce Back Stronger** - Transform setbacks into purposeful differentiation
9. **Unite Through Change** - Create belonging by embracing meaningful differences
10. **Facilitate Inclusion** - Build team dynamics around purpose-driven change

4 GROWTH OPPORTUNITIES & RECOVERY STRATEGIES

WARNING SIGN: FEAR MEANINGFUL CHANGE?

Recovery Strategy 1: Embrace purposeful risk as positive change - start with small, meaningful disruptions that align with your deeper purpose

Recovery Strategy 2: Say "yes" to meaningful new experiences - actively seek opportunities that challenge comfort zones while creating purpose

5 YOUR LEADERSHIP IMPACT: Builds Belonging Through Transformative Change

As a Disruptor leader, you create belonging by showing that meaningful change brings people together rather than dividing them. Your resilience in facing challenges and your transparent approach to transformation makes teams feel part of something purposeful and important. You transform resistance into readiness, fear into courage, and differences into collective strength.