



ADVOCATE

THE PRINCIPLED CHAMPION OF MERIT AND HONOR

Autonomy/Independence Pillar Leadership

1 CORE LEADERSHIP BEHAVIORS

DECISIVENESS - Know your own mind with disciplined clarity that inspires confident action.

HONOR - Use inner compass to determine merit-based decisions with unwavering integrity.

EMPOWERMENT - Champion people and ideas through disciplined advocacy that creates opportunity.

3 YOUR 10 LEADERSHIP SUPERPOWERS

1. **Act Decisively** - Know your own mind with disciplined clarity
2. **Lead with Honor** - Use inner compass to determine merit-based decisions
3. **Empower Others** - Champion people and ideas through disciplined advocacy
4. **Demonstrate Confidence** - Take responsibility with honor and hard work
5. **Honor Informed Opinions** - Facilitate free expression based on merit
6. **Promote Fairness** - Ensure decisions reflect honor and discipline
7. **Stay Mission-Oriented** - Use decisive diplomacy to inspire hard work
8. **Achieve Lasting Results** - Negotiate win-wins through merit-based solutions
9. **Protect Core Values** - Defend honor with disciplined passion
10. **Build Bridges** - Create communication based on merit and decisiveness

2 PRIMARY CORE VALUES

HONOR

MERIT

DECISIVENESS

DISCIPLINE

JUSTICE

INTEGRITY

COURAGE

RESPECT

4 GROWTH OPPORTUNITIES & RECOVERY STRATEGIES

WARNING SIGN: LOST DECISIVE PURPOSE?

Recovery Strategy 1: Reconnect with honor through merit-based action - identify one decision that aligns with your deepest values and act on it.

Recovery Strategy 2: Focus on self-worth through disciplined work - commit to one challenging task that rebuilds your sense of purpose.

5 YOUR LEADERSHIP IMPACT: Empowers Through Principled Advocacy

As an Advocate leader, you create autonomy by standing for what's right and empowering others to do the same. Your decisive nature and unwavering honor make teams feel protected and valued based on their merit rather than politics. You transform workplaces into environments where discipline, respect, and justice create the foundation for everyone to achieve their highest potential.